



# WORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018

### Inside Issue:

What's on	2
From the Board	13
Our members	15
From the secretariat	16

### New Member Bubbles Centre for Autism India



"To make a positive difference in the quality of life of both children and their families, touched by Autism."

### Promote Thai Autism Parents Association to ISO among autistic network



### HONG KONG PHAB Association

has been implement the "Equatour 180" specially-designed community experiential programme



## TRANSED 2018 IS COMING !!!! IN TAIPEI, TAIWAN IN NOVEMBER 12 - 15



**TRANSED 2018** is to review advances in research, profile international breakthroughs and explore perspectives for technological innovations in response to the mobility challenges of an ageing population and persons with disabilities.

### ENABLE INDIA RECEIVES AWARD



EnAble Vaani our voice)

Award for Innovative Practice from Zero Project Conference at United Nations Vienna

### Welcome WAsia Board to Thailand



## Workability Asia conference 2018 Postponement!

### Workability Thailand Forum 2018



Ministry of Labor, Ministry of Social Development and Human Security and Workability Thailand hosted the 1<sup>st</sup> WORKABILITY THAILAND FORUM.



# WORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018



### WHAT'S ON



### Workability Thailand Forum 2018

[Feb 1, 2018] Ministry of Labor, Ministry of Social Development and Human Security and Workability Thailand hosted the 1 st WORKABILITY THAILAND FORUM. Since years that Thailand has launched Quota system scheme (1%). WTH has been collaborated cross sectors to ensure the effectively implementation level and the result for better quality of life for PWDs. Therefore we've published the WTH Survey 2018 regarding to the employment situation in Thailand, to reflect the voice of the employers and viewpoint on the eco-system in Thailand, comparison between the year of 2017 and 2016. The survey has shown that in overall area has been improved to promote PWDs employment. Its finding the PWDs employment rate under Section 33 has increased by 17%. The reduction of fine (under Section 34) was reduced by 13%.

As well as in the legal/policies aspect were significantly improved. Corporates is aware of this movement especially in the top level but the challenges is at the implementation level as lack of knowhow/models good practices. In term of PWDs readiness, corporates has slightly more confidence that PWDs have the ability to live and are better equipped to work, but they still reflect the high turnover rate. In summary, the survey has shown the need of the integration of the supporting unit to advise and collaborate among various organizations to transition PWDs towards employment in sustainable way.



### Workability Thailand Forum 2018

### WHAT'S ON

In panel discussion is talk about **“Situation and direction of the business sector with the employment of PWDs in Asia”** by Mr.Kastsunori Fujii, Ms.Deborah Wan and Mr.Dipesh Sutariya. In Japan, modulated by Assoc. Prof. Tavee Cheausuwantavee, Ph.D. The panel has been shown the various strategies of PWDs Employment. One of the key factor is the legal/policy, Quota system scheme has been raised to the discussion. In Japan there are difference rate among government and private sector which is 2.4 and 2.2 respectively. In Hongkong, no enforcement in private sector but in government has be encouraged as 2 %. In India, is as high as 4% and in Thailand is at 1%. One of the reflection is not only the policies but the “MINDSET” and “COLLABORATION” among key stakeholders will lead to “INNOVATION” the way we able to adjust the appropriate work for PWDs. The innovation is not only ‘Technology-base’ it could be simply in redesign the process, the service. For example in the conference we can create the opportunities for them to produce meeting material.





# WORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018

### Welcome WAsia Board to Thailand

### WHAT'S ON

Workability Asia lead by Mr.Katsunori Fujii chairperson of Workability Asia visited to Ministry of Labour and Department of Empowerment of Persons with Disabilities Ministry of Social Development and Human Security on February 2, 2018 for promote the cooperation in Asia region and share the policy and good practice of service provider for people with disability. In addition, we create collaboration and networking for public private partnership for empowering the achievement of sustainable operations.

**Visiting Ministry of Labour (Mr. Wiwat Tangchong, Deputy Permanent Secretary of the Ministry of Labor )**



**Department of Empowerment of Persons with Disabilities Mr. Somkid Somsri Director-General, Department of Empowerment of People with Disabilities**



### WASIA Board Meeting







# WORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018

### Welcome WAsia Board to Thailand

### WHAT'S ON

On February 4, 2018 Sightseeing at Bangsai Arts and Crafts Center Ayutthaya

Established to promote unique handmade local products, the Bang Sai Royal Folk Arts and Crafts Centre is the center of handicrafts in Thailand.

The center was established by SUPPORT, a foundation under the patronage of Her Majesty the Queen Sirikit. The foundation aims to improve the quality of life of rural communities by giving farmers a supplementary occupation in the dry season thus promoting sustainable incomes by receive training in crafting hand made products for poor people as follow:

- Handicrafts: ceramics, basketry, gold ornaments, textiles, lacquerware etc.
- Khon masks: Colorful masks are worn by performers of the Khon, a drama based on the epic Ramakien
- Lacquerware: Artworks, architectural decorations and items as cabinets and furniture.
- Traditional fabric weaving
- Phre Rajaniyom Thai dresses
- Model of Royal Regalia





# WORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018

### TRANSED 2018 is coming in Taipei, Taiwan in November 12~15

### WHAT'S ON

Eden Social Welfare Foundation is honored to host the 15th International Conference on Mobility and Transport for Elderly and Disabled Persons (TRANSED 2018), to be held in Taiwan from 12 to 15 November 2018 at the Taipei International Convention Center. Eden won the bid to host TRANSED 2018 in the year 2015.



The "TRANSED 2018" is based on eight aspects, including "transportation, housing, social participation, outdoor spaces and buildings, civic participation and employment, communication and information, respect and social inclusion, community support and health services", to echo with the "Age-Friendly City" which proposed by World Health Organization (WHO).







# WORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018

### TRANSED 2018 is coming in Taipei, Taiwan in November 12~15

#### WHAT'S ON

The objective of TRANSED 2018 is to review advances in research, profile international breakthroughs and explore perspectives for technological innovations in response to the mobility challenges of an ageing population and persons with disabilities. It will also be an occasion to determine where the challenges lie and to provide direction on how to address these challenges.

Delegates, including researchers, policy-makers, transport operators, consumers and other specialists from around the world, will be meeting in Taipei to engage in strategic and technical exchanges under the theme “Mobility for All: Connecting the World with Accessible Transportation”.



Visit the TRANSED 2018 official website <http://www.transed2018.com/>

Please email us at [transed2018@transed2018.com](mailto:transed2018@transed2018.com) to show your interest and receive updates on all conference developments.

Please help us promote the event by:

- forwarding this message and disseminate the hyper linker of the captioned Conference throughout your contact network and to interested parties;
- linking our website to yours;
- posting TRANSED 2018 information in your newsletters.

**Look forward to seeing you in Taipei, Taiwan in November 2018!**



# WORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018

### EnAble India receives award for Innovative Practice at Zero Project Conference

#### WHAT'S ON

People with disability in rural India face many challenges. 30% Lack access to regular electricity, 64% lack employment and 45% are not literate. To address these challenges and connect to the “disconnected”, EnAble India has developed a mobile phone-based information sharing service called EnAble Vaani, which allows users to listen and respond to recorded voice messages from the disability community regarding education and employment opportunities, workplace solutions, enhanced life skills, and more.



EnAble Vaani (meaning “our voice”) is a voice-based social network, where information is shared via mobile phones (no smartphone and web-access needed) for the disability community in rural and marginalized areas of India. This allows information to reach the remotest locations easily, quickly, and at a low cost. NGOs, private companies, persons with disabilities, parents, and other enablers record and upload voice messages, which are then accessed by the system users. The content is managed centrally by EnAble India staff, who moderate and publish the information. The information relates largely to employment opportunities, but also includes messages about education and training opportunities, workplace solutions, life skills, government schemes, and inspiring stories. Those who are interested in the opportunities can record a reply message into the phone.





# WORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018

### EnAble India receives award for Innovative Practice at Zero Project Conference

#### WHAT'S ON

To date EnAble Vaani has received more than 365000 calls from more than 25000 unique users. Surveys of the users suggest 36% of users are connecting to education and training and 25% are connecting to employment and jobs.

EnAble India was proud to receive the Zero Project award for innovative practice, which was presented to Shanti Raghavan (founder of EnAble India) in the UN building Vienna, Austria on 23<sup>rd</sup> Feb. The award recognizes the unique abilities of EnAble Vaani as a platform that connects tens of thousands of people with disability throughout India.

Zero Project also partnered with Ashoka to identify 10 projects that could transfer their impact to other countries. EnAble India was proud to take part in this transfer project, developing skills and understanding of transferring impact. EnAble India is now in the process of seeking partners to bring the benefits of EnAble Vaani to other countries, including several in the Asian region.





# W<sup>3</sup>ORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018

### Hong Kong PHAB Association has been implementing the “Equatour 180”

#### WHAT'S ON

Owing to the ageing population in Hong Kong, the importance of a barrier-free environment becomes increasingly significant. In the next ten years, there will be more than 2 millions people who will be benefited from the truly barrier-free society everyday in Hong Kong (according to 2016 Population By-census from Hong Kong SAR Government), whom include people who have mobility difficulties, the older adults, the pregnant women, children and tourists.

Hong Kong PHAB Association has been implementing the “Equatour 180”, a specially-designed community experiential programme, which let the public such as students, corporates etc. to re-explore our society on wheelchair and experience in different angles.

Sin-hang, a wheelchair-bound person who suffered from cerebral palsy has joined our association in 1997 and been the facilitator of “Equatour 180” programme since 2013. Before being a facilitator of “Equatour 180”, Sin-hang was passive and avoided to have communication with others due to her physical difficulties. She did not think that she could delicate her talent and encourage the others through sharing her life journey.





## NEWSLETTER

ISSUE 2 | APR 2018

### Hong Kong PHAB Association has been implementing the “Equatour 180”

### WHAT'S ON

In Equatour 180, Sin-hang has been assigned as a tour guide who will introduce different barrier-free facilities to the participants, like Tactile guide path and the proper standards of Accessible toilets. She will also share her experience with the participants about the difficulties and despairs of the people with disabilities when they encounter places without well-built barrier-free environment. In addition, Sin-hang shares her life story by telling the participants about how she fights with the discrimination and how to tackle the problems in daily lives. Throughout the programme, Sin-hang improved her self-confidence. She also found that even as a person with disabilities, she is no longer a “loser”. She can also enlighten the others, contribute to the society and tell the public how important the “barrier-free” is. For the person with disabilities, “Barrier-Free” is not only about the physical environment. “Barrier-free” is also about everyone’s heart.



### Promote Thai Autism Parents Association to ISO among autistic network

### WHAT'S ON



Executive Committee the of Association of Autistic People (Thai), Mr. Thatsanai Harirak, Mr. Mongkon Boontem, Captain(Capt.) Sathien Thongtavee, Ms. Araya Dangsang and Ms. Kitjaporn Chuenboon in panel discussion “Provincial The Autism Parents Association to standards organizations to share the technical process of preparation into ISO” All of them emphasized the benefits of standardizing the organization, the common knowledge of the association. The information to improve the association to be more effective. Including obstacles to driven.

The association must work with the heart, with understanding, with a willingness to love each other. Include good planning on the right database. All of this is done for the benefit of children and organizations as well as leadership development.

The evaluation process is supervised before the assessment by Department of Empowerment of Persons with Disabilities which, association has to update the documents and information to support the actual assessment.



## NEWSLETTER

ISSUE 2 | APR 2018

### Current topics about the disability field in Japan

#### From the Board



**Mr. Katsunori Fujii**  
Chairperson, Workability Asia

I would like to introduce you the current topics about the disability field in Japan. Two topics are focused on here.

The first topic is the movement to help people who had forced sterilization under Eugenic Protection Act (Enforced in 1941-Revised in 1996). Regarding this, the major problem is about the state's apology and compensation for persons with intellectual disability and mental illness who were forcedly sterilized without their consent. Over 16,475 persons were identified as individuals affected.

In January 2018, the first lawsuit was filed by a victim of the forced sterilization (women at the age of 65). The main claim of the lawsuit is "infringement of her personal dignity and right to self-determination to give birth, and violation of the constitution."

Same lawsuit is prepared in many parts of Japan and this issue is covered by the Japanese major newspapers extensively every day. The organization of /for persons with disabilities, we are also paying our attention on this issue.

Incidentally, the similar eugenic policy (enactment of forced sterilization) was implemented, in Germany and Sweden in the past, but both countries established the national reparation system for those people affected.

Another topic is the trend in the employment field of persons with disabilities. On February 27<sup>th</sup>, 2018, supra-party Diet members formed an all-party Diet group with the "aim of establishment of a new measure to support employment of persons with disabilities based on decent work and inclusion."

The characteristics of the Japanese policy on the employment of persons with disabilities is divided into two types of policy. One is an employment policy to support employment in the open labor market and another is a welfare employment policy (centering on sheltered workshops) for persons with severe disabilities.

### Current topics about the disability field in Japan

#### From the Board

There is a major gap between two policies in terms of wages and labor regulations are not applied to people who are engaging in welfare employment work. In addition, it is not clear about how persons with disabilities who are not working live their lives.

The new Diet group decided to start with the understanding of real situation including the facts mentioned above. To understand the real employment situation of persons with disabilities means that it is possible to compare it with the employment situation of entire people at the same time. Since this investigation is quite substantial, two or three years and high budget are required. We are not sure if the government will accept this investigation plan smoothly and the heated discussions about this matter between the group and the government are expected.

The newly established Diet group actively held a series of meetings. The private organizations involved in the employment of persons with disabilities can participate in the meeting. The representatives from Japan Social Employment Council, Zencolo, and Kyosaren which are affiliated with WAsia join the meeting. In these meetings the Diet group focuses on SDGs (especially Goal 8), UNCRPD (especially Article27) and Inchon Strategy (especially Goal 1) as a key note of discussions.





## NEWSLETTER

ISSUE 2 | APR 2018

### Bubbles Centre for Autism India

### New members

“To make a positive difference in the quality of life of both children and their families, touched by Autism.”



#### CONTACT US:

#### ADDRESS :

BUBBLES CENTRE FOR  
AUTISM  
NO 102, BIDARAHALLI HOBLI  
BESIDE SHANEESHWARA  
TEMPLE, BILLISHIVALE  
BANGALORE-560077  
KARNATAKA, INDIA

#### PHONE:

08028465336, 09449003602,  
09845557115

#### EMAIL:

ADMIN@BUBBLESBLR.ORG

#### WEBSITE:

WWW.BUBBLESBLR.ORG

Bubbles Centre for Autism (BCA) is located in a spacious, airy building, specially designed with the Centre's needs in mind. It provides educational and developmental programmes for children in the Autism spectrum.

BCA is committed to respect and recognise each child as an individual, to help enhance his/ her sense of self-worth and self-esteem. Our entire Team aims to bridge the gap between our children, their families and society and to ensure our children become self-reliant and productive members of society.

With early diagnosis, interventions and consistent application of specific techniques, children with Autism can be integrated meaningfully at school, at home and in our communities.



# WORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018

### WORKABILITY ASIA CONFERENCE 2018 POSTPONMENT!!!

**From the Secretariat**

*Workability Asia Conference 2018* that was scheduled to happen on the 3-5th of September has been *postponed* due to some official reasons from conference host. We are sorry for the inconvenience caused and *would like to inform the new date very soon.* Once again, sorry for the inconvenience and hope to see you soon. Please feel free to contact us if any queries you may have.

**More information:** [www.workability.com/.org](http://www.workability.com/.org)

### WORKABILITY INTERNATIONAL CONFERENCE 2018

**Samhall and Workability International have the pleasure of inviting you to the Lead the Way conference in Stockholm, 28th-30th of May 2018.**



**Mr. Gerald L. Davis**  
President  
Workability International

We invite you to three days of workshops, keynote speakers and presentations by inspiring thought leaders and top decision makers. Together we learn from each other's best practices and lead the way towards equity in employment for people with disabilities everywhere. During the conference, we also celebrate 30 years of international cooperation and take the first steps into Workability International's fourth decade of championing the rights to work for people with disabilities.

**More information:** <http://leadtheway.samhall.se>





# WORKABILITY ASIA

## NEWSLETTER

ISSUE 2 | APR 2018

### Share your stories:

### From the secretariat

- Please sharing your knowledge and experiences with WASIA members and ours network.
- You can send your articles (1-2 pages) with some photos.
- Send your stories to WAsia secretariat Team via [workabilityasia@gmail.com](mailto:workabilityasia@gmail.com) next newsletter **within 30 June, 2018**

### Workability Asia editorial team:



**Ms. Sakulthip  
Keeratiphantawong**  
Secretary General  
Workability Asia



**Ms. Hataiporn  
Phetsai**  
Secretariat Staff  
Workability Asia



**Ms. Kojchakorn  
Sribuanam**  
Secretariat Staff  
Workability Asia

### CONTACT US:

#### WORKABILITY ASIA

Address: 1091/241 CityLink Building 9 fl, soi Phetchburi 35,  
New Phetchburi Road, Makkasan, Ratchathawi, Bangkok, THailand 10400

Tel. +66 2 6501129, +66 900183250 E-mail : [workabilityasia@gmail.com](mailto:workabilityasia@gmail.com)